

Dear Deco Products Partner:

In recent days, many have reached out asking about any disruption concerns and plans for risk mitigation and supply chain contingencies.

We continue to monitor developments with the Coronavirus pandemic, and we are adhering to the many practices towards the prevention of the spread of the virus within our organization and communities.

The health and safety of our employees are of top priority to us, as well as our continued high performance to you our key partners. We understand that it is imperative for us to have no interruption of our products and services and are committed to this goal.

Deco has been monitoring the recommendations from the World Health Organization (WHO), Centers of Disease Control and Prevention (CDC) and other local agencies. We have been escalating our precautions over the past 3 weeks with facilities management, staff education, visitor restrictions, and attendance policy modifications to keep potentially ill people out of work. To date we've experienced very little impact to production schedules due to the global effect of the situation and we have plans in place to minimize any future impact.

Deco, as a "Made in USA" manufacturer, is a time tested producer of zinc die castings. We rely on our proven manufacturing capabilities and other established domestic sources to provide a robust supply chain and maintain consistent shipment delivery without disruption to our customers. Deco's stability and reliability through the years has been our strength and this remain our focus, even in challenging and uncertain times.

We will continue to evaluate and monitor the situation and will notify you immediately if we anticipate any impact.

If you have any questions, please contact your Deco representative for assistance.

Wishing you safety and health! Sincerely,

Chris Storlie

Chief Executive Officer